



**Board of Directors' Meeting of
Tuesday March 18, 2025**

Call to Order

Board Chair Doug Ford called the meeting to order at 5:41 pm for a closed session at the Hammond-Henry Hospital conference room. Board members present were Doug Ford, Dr. Thomas Rizzo, Nancy Lang, Kim Gehling, Brett Decker, Jon Ebert, Kathleen Repass, Katie Irwin and Jeff Belvel. Also present were: Brad Solberg, Interim CEO; Jodie Criswell, CFO; Wyatt Brieser, VP of Operations; Heather Charlet, CNO; Hazel Butter, VP of Human Resources; and Diane Biellier, Director of Admin. Ops. Ryan Nestrack of Ovation attended remotely for the first portion and Julie Riney from the Auxiliary presented at the beginning. For closed sessions, Administration, except for Mr. Solberg, left for the first closed session and Brad Solberg and Wyatt Brieser were present for the second closed session.

Recess to Closed Session

A **motion** was made and seconded to recess to closed session at 5:43 p.m. to discuss 1) Litigation when an action against, affecting or on behalf of the Hospital has been filed and is pending before a court or administrative tribunal or when the public body finds that an action is probable or imminent and 2) Appointment, employment, compensation, discipline, performance or dismissal of an employee or legal counsel of the Hospital.

On a roll call vote the **motion passed**.

Reconvene into Regular Session

A **motion** was made and seconded: To reconvene into the regular meeting of the Board at 5:54 p.m. The **motion passed**.

Chair Ford then called the Open Session to order with a **roll call** at 6:00 pm.

Public Comment

None.

Administrative Report from Ovation

Ryan Nestrack presented remotely on behalf of Ovation Healthcare. After thanking Doug and Nancy for attending the Ovation Leadership Conference, he shared that \$15,000 was raised for children at a charity event held at the conference. An update on some joint initiatives, including a review of the strategic plan with Brad Solberg and a four day on-site Operational Assessment completed by Ovation, was given. The findings from the on-site visit will be available for review next week.

Education

Julie Riney presented on behalf of the Auxiliary. The Auxiliary budget has been passed with income of \$55,000 expected. Most of this to go to scholarships. Upcoming fundraisers were discussed, and Julie thanked the Board for their commitment to Hammond-Henry. Julie will be stepping down as the Board representative and Sue Elliott will be taking over.

Medical Staff

Dr. Jeffries was unable to attend as he was providing patient care.

Consent Agenda

Chair Ford referred to the following consent agenda:

Foundation Board minutes of March 4, 2025

Finance Committee minutes of February 13, 2025

Board meeting minutes of February 13, 2025

Closed Session minutes of February 13, 2025

Medical Executive Committee minutes of February 13, 2025

Medical Executive Committee minutes of January 15, 2025

Full Medical Staff minutes of November 12, 2024

Operations Review

Board Resolution for Banking Institutions

Compliance Program annual review

Compliance Charter annual review

Code of Conduct approval

A **motion** was made and seconded: To approve the consent agenda. The **motion passed.**

Committee Business

Finance Committee

Director Lang shared an overview of the Finance Committee Meeting, including the capital requests made by Wyatt Brieser, VP of Operations and Jodie Criswell, CFO.

A **motion** was made and seconded to approve the capital request \$68,500.00 for the purchase of new flooring for the Rehab Department. On a roll call vote, the **motion passed.**

A **motion** was made and seconded to approve the capital request \$41,712.00 for the purchase of new conference room furniture. On a roll call vote, the **motion passed.**

Administrative Reporting

The Administrative team referenced the reports they submitted for Board review. The following information was also shared:

-Brad Solberg shared an update on the placement of the new surgical washer and sterilizer. The equipment has been purchased and is awaiting installation. The current plan is to place the equipment in the endoscopy suite. This plan will allow Surgery to remain operational while the new equipment is being installed. Farnsworth is currently working on pricing for the project and the Board will be updated when it becomes available.

-Brad advised the Board that updated bids are being obtained to construction of the maintenance building on the North end of the property. This building was approved by the Board in December 2023 and funds have been donated through the Foundation. Also, the project was placed on hold, the project is now proceeding. The Board will be notified of any significant changes to scope or cost of the project.

-Heather Charlet addressed questions from Director Repass regarding what is involved with obtaining Pediatric Readiness Certification from IDPH.

-Wyatt informed the Board that the missed Walmart revenues through the 340B program are now beginning to be captured. There was also an update on the secured doors being installed in imaging. While the initial expenditure was approved in capital, the final installation will be \$8,079 above the approved capital amount.

Board Action

Approval of February Bills

Chair Ford referred to the bills. The total bills for the month of February are \$ 3,118,215.29. A **motion** was made and seconded: To approve payment of the bills for the month of February in the amount of \$ 3,118,215.29. On a roll call vote the **motion passed.**

Approval of Ordinance #280 – Amendment of Bylaws

A **motion** was made and seconded: To approve Hammond-Henry Hospital Bylaws as presented in the February 13, 2025, Board packet and again in the March 18, 2025 packet. The **motion passed with one small correction.**

Approval of Medical Staff Rules and Regulations

A **motion** was made and seconded: To approve the Medical Staff Rules and Regulations as presented in the packet. The **motion passed.**

Recess to Closed Session

A **motion** was made and seconded to recess to closed session at 6:23 p.m. to discuss 1) The recruitment, credentialing, discipline or formal peer review of physicians or other health care professionals for a hospital, or other institution providing medical care, that is operated by the public body and 2) Appointment, employment, compensation, discipline, performance or dismissal of an employee or legal counsel of the Hospital.

On a roll call vote the **motion passed.**

Reconvene into Regular Session

A **motion** was made and seconded: To reconvene into the regular meeting of the Board at 6:44 p.m. The **motion passed.**

A **motion** was made and seconded: To approve the medical staff appointments and reappointment as discussed in closed session. All appointments/reappointments will be effective March 31, 2025. **The motion passed.**

Adjournment

A **motion** was made and seconded: To adjourn the meeting at 6:45 p.m. The **motion passed.**

Respectfully submitted by,
Diane Biellier, Director, Administrative Operations